



New Jersey Coalition of Lake Associations

a chapter of North American Lake Management Society

Officer Positions

Bill Sempier

I am a past President of Lake Parsippany serving in that capacity on and off for 10 years. In addition to President, I served on the board from 1998 to 2020 as District Representative and Vice President. During my time on the board, I was involved with a dredging and shoreline refurbishment project. I worked to improve our water quality and services to our members. The last four years led the team to transition our lake to a mandatory fee structure. I'm married with two boys.

Kathleen McHugh

I have been NJCOLA's Secretary and Treasurer for ten years. Presently I am still NJCOLA's Treasurer and Executive Administrative Assistant at the Lake Mohawk Country Club. I have been an active member of Balanced Rock Beach in Lake Mohawk for over 30 years. Recently I have become the President of Neighbors helping Neighbors, a non-profit volunteer group to assist Lake Mohawk Members that need assistance in various areas from transportation to companionship.

Pamela Brennan

I have lived on Lake Lenape since 2005 with my husband, Tom. We have seven children and 10 grandchildren who all love the summer and winter activities and sports the lake has to offer. I have served on the Lake Lenape Board Association for the past two years as the communication and social media manager along with membership committee member. I have served on the NJCOLA Board for one year as the Board's secretary. I have learned a tremendous amount from the Membership meetings regarding the health and proper maintenance of the lake and it's surrounding community and wish to continue learning more about my lake's environment. I have been a secondary English teacher in Sussex County since 1998, with the last 16 years in the HOPATCONG School district.

Board of Directors

Alan Fedeli

Former chair of the Cupsaw Lake Environmental Committee for the past seven years; Author of a \$90,000 Highland Council Watershed Management Grant; Past President of the Cupsaw Lake Improvement Association (CLIA); Member of North American Lake Management Society (NALMS); member of the Ringwood Board of Health; and a 34-year retiree of IBM with an MBA in Organizational Behavior. Married, and the father of two children.

Randall K. Sprague, PE, CVS

Civil engineer with an environmental engineering background. I have been active with Swartswood Lakes and Watershed Association (SWLA) since its inception. I have served three terms as President, have held other positions, and am currently Technical Director. Issues tackled over the past 25 years include working with the NJDEP to develop and implement the lake management practices, managing grants for lake improvement, and assistance with the NJDEP TMDL study. In 2020 SLWA is recipient of two HAB related grants. The first grant is to develop a watershed management plan and the second grant to assess the performance of the existing aeration system and then modify, supplement and/or replace the existing system.

Bob D'Angiolillo

I am on the Board of Directors for Lake Swannanoa and became a Trustee of NJCOLA on January 11, 2018.

Sabine Watson

Sabine Watson has served Lake Mohawk (LMCC) as the Club Engineer on staff since 2018 as well as a consultant for several years prior. Her area of professional expertise is civil engineering specializing in municipal engineering. This is well suited for her responsibilities at LMCC to evaluate, plan, and design the maintenance and operations projects specific to the various Club facilities, infrastructure, and lakes. Upon graduating from Stevens Tech with her BE & ME, she went on to working as a consultant for over 20 years serving communities ranging in size and diversity from rural towns to urban boroughs before coming back to her hometown of Sparta. Having grown up on Lake Mohawk Sabine is dedicated to preserving the LMCC communities' many amenities and most importantly safeguarding the delicate ecosystem of the lakes for not only the present members of the community but those of future generations.

Thomas Conway

Chair of the Ringwood Environmental Commission. I maintain the financial database for the New York-New Jersey Trail Conference. I volunteer for Cupsaw Lake and perform many functions including humane goose management, water testing, invasive species task force, and treatment oversight. My involvement with COLA began as part of the Rutgers Environmental Steward Program.

Charles Bogusat

PROFESSIONAL EXPERIENCE

Site Manager for the White Meadow Lake POA 2012 – Present Retired Photography and Video Production Instructor designing and managing an analog studio and digital production facilities.

LAKE COMMUNITY ACTIVITIES

1991 - 2004

White Meadow Lake Property Owners Association

2001 – 2003 President

1991 – 2001 1st Vice President

1990 – 1991 Lake Com. Chairman/Member Board of Directors

* Shared Recipient 2002 NALMS

Technical Excellence Award for Volunteer Actions

for the reclamation of White Meadow Lake, Rockaway NJ.

* Participated in negotiations with local, state, and federal agencies toward developing a regional water use regime to address the introduction of a hydroelectric pump storage project into an undersized watershed.

* Negotiated to have the Mt. Hope Hydroelectric Project pay for WML's 1st. Contemporary in-depth analysis of our lake and watershed.

* Initiated a comprehensive lake reclamation program. Coordinated private association, municipal and state government lake reclamation activities. Including but not limited to the extension of sewer lines, installation of Alum system, and storm drain negotiations with the Twp.

Michael Fiscus

I am six-year resident of Lake Stockholm, located in Hardyston Township, Sussex County. I have a B.S. in Aviation Management from Kent State University, and I currently work at one of the major New York area airports, and I am also a Certified Stormwater Inspector. For the last four years, I have served as the president of the Lake Stockholm Country Club & Community Association, and this year I will be serving as a trustee. I moved into a simple, beautiful neighborhood, surrounded by protected land that needs just a few tweaks. As I became more involved, I started to realize how legislation and regulations can severely hinder budgets, increase dues, or lead to assessments. Couple that with the science of lake management and stormwater runoff; I want to be able to share my knowledge and learn from my fellow members as we strive to maintain our neighborhoods, ensure that pending legislation is not detrimental to our communities, and ensure we have thriving communities for generations to come.

Rob Bush

Currently: Pines Lake Association member 2008-present, Lake Mohawk Association member 2000-present.

Board of Trustees Experience

- PLA Board of Trustees
- 2020-2022 President
Oversaw response to Covid-19, currently overseeing desilting of lake, dam inspection, etc. consistent with lake lowering.
- 2018-2020 Membership Trustee
Collected over 150k in back dues and arranged payment plans for others.
- 2016-2018 President
Through deed restrictions & tax appeals cut the PLA taxes to Wayne in half saving 50k per year annum moving forward and increased surplus capital reserves from 50k to 650k over the ensuing years.
- 2014-2016 Security & External Affairs Trustee

Reorganized & expanded security, took over oversight of boat docking; organized system & sold abandoned boats for the benefit of the lake.

- New Jersey Real Estate Association
Trenton, NJ
- Served on Issues Mobilization Fund as a board member.
- Real Source
Waldwick, NJ
- Served several times on the Ethics Panel.

Volunteer Work

- Chilton Hospital
- Wound Center
- Boston Terrier Rescue

Work

- Co-founder & Managing Director
Crossroads Finance Discount Mortgage
2000-present
- Founder & Mediator
Alternative Means
2003-present
- Licensed Realtor
North Jersey USA Real Estate
I have been licensed as a realtor off & on beginning in 1974.
- I have also been a coach (1976-present), personal trainer (1991-present), and spin instructor (2006-present).

Education

Ramapo College

Mahwah, NJ

Graduated Magna Cum Laude

B.S. Psychology with a focus on pre-med

William Paterson University

Non-Profit Management

Certification

Quinnipiac/UConn/Yale

Alternative Dispute Resolution

Certified Mediator

Sebastian Ostolaza

My name is Sebastian Ostolaza, I am a happily married to my wife Michele for 20 years and have two children, my daughter Kaitlyn is a sophomore at Bradley University in Illinois and my son Dylan is a Senior at Parsippany Hills High School. I am a Systems Engineer for one of the world's largest Cosmetics companies. I grew up in the city of Garfield, where we didn't have

much park land to play on. My wife grew up in Lake Parsippany, a great lake community and I love to hear her childhood stories of visiting the beach or fishing on the lake. When it came time to purchase our new home, I wanted my kids to have the same experiences that a lake community would provide. I have volunteered for the LPPOA since moving here and served on many committees to help improve the association for all its members. Being in the technology field, I helped in launching a new website to manage membership, receive online payments, and generate financial reports. I also served on the LPPOA Board of Trustees as District Rep and Treasurer for many years. I know I can be a great asset to NJCOLA and appreciate your consideration.

Thank You

Michael Ilardi

Hello, I'm Michael Ilardi, the current President of the White Meadow Lake Property Owners Association. I've been volunteering in WML for 29 years including 17 years on our Board of Directors. I've been involved in dredging of a beach swim area among other lake reclamation projects. While I've been president we applied for and won a storm water grant working with Princeton Hydro and Rockaway Township to install a storm water sewer basin with clean out ability. We completed a total renovation of our dam. We installed a large deck on our clubhouse and completely renovated our lakeside bar. We are now starting a complete restoration of the exterior of our 112-year-old clubhouse. I am involved with the oversight of the day-to-day operation of our association. I've been attending COLA meetings as my work schedule allowed. Newly retired I now have more time available to expand my efforts to effectively manage our lake and watershed. I feel having a voice on the COLA team will help in accomplishing that goal.

Thank you for your consideration of my application.

